GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Extension of Minimum of time Scale to the Contract employees working in Government Departments in the Revised Pay Scales, 2015 - Orders – Issued.

FINANCE (HR.I – Plg. & Policy) DEPARTMENT

G.O.MS.No. 12 Dated: 28-01-2019

Read the following:-

1. G.O.Rt.No.3080, General Administration (Cabinet) Department, dt. 9.9.2014.
2. G.O.Ms.No.95, Finance (HR.II) Department, dt. 12.06.2017.
3. Judgement of Hon'ble Supreme Court of India in Civil Appeal No. 213 of 2013, dt. 26th Oct., 2016.
4. Council of Ministers Resolution C.R. No. 77-10/2019, dt. 21.01.2019.

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O R D E R:

In the Government Order 1st read above, the Government constituted a committee of Group of Ministers under the Chairmanship of Hon'ble Minister for Finance to review the existing system of contractual employment and make necessary recommendations.

2. The Group of Ministers, after elaborate discussions made certain recommendations for enhancement of remuneration to the functionaries working on contract basis in various Government Departments. Accordingly, with the consent of Council of Ministers orders were issued vide reference 2nd cited, enhancing the remuneration by 50% of the existing remuneration which was fixed based on the minimum of the relevant time scale of pay of Revised Pay Scales, 2010 or the existing remuneration, whichever is less, with a condition that the revised remuneration shall in no case be less than Rs.12,000/- p.m., w.e.f. 1st April, 2017.

3. In the reference 4th cited, the Council of Ministers has resolved for Extension of Minimum of time scale to the contract employees working in various Government Departments in the Revised Pay Scales, 2015.

4. After careful examination, the Government is hereby order for Extension of Minimum of time scale to the contract employees working in various Government Departments in the Revised Pay Scales, 2015 of the relevant posts, in which the employees are working.

5. The benefit of Extension of minimum of time scale to the contract employees working in various Government Departments in the Revised Pay Scales, 2015 shall come into force w.e.f. **01-04-2019.**

6. The remuneration (minimum of time scale in RPS 2015) to the contract employees shall be governed by the following conditions:-

a. Remuneration thus extended shall from now onwards form an all inclusive consolidated monthly payment for all purposes.
b. No other allowances shall be paid.
c. No other increase in any form like annual grade increments etc., shall be admissible on the above consolidated monthly remuneration equivalent to the Minimum of Time Scale in RPS, 2015.
d. The extension of minimum of time scale is applicable to those contract employees who have been appointed against vacant sanctioned posts and for those who have been appointed by the specific Government orders issued with the concurrence of Government in Finance department.
e. No further recruitment shall be made on contract basis without prior approval of the Government in Finance Department. For any appointment in deviation, disciplinary proceedings shall be initiated against the appointing authorities and severe penalties under A.P. C.C.A. Rules, 1991, may be initiated and the appointments made irregularly shall be cancelled. The salary bills of such irregular appointees shall not be admitted in the audit.
f. The departments shall draw utmost attention to the conditions as referred to above, while extending the remuneration (minimum of time scale in RPS 2015) to the personnel working on contract basis under their administrative control.
g. These orders shall not apply to the Consultants/Advisors/ OSDs and also who appointed on specific consolidated pay working on contract basis in Government Departments.

h. These orders shall not apply to the employees working on outsourcing basis.
i. All the departments are requested to take further necessary action in the matter accordingly.

7. Copy of this order is available on line and can be accessed at address: http:/www.ap.gov.in/goir.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MUDDADA RAVICHANDRA
PRINCIPAL SECRETARY TO GOVERNMENT (FAC)

To
All Departments of Secretariat, Velagapudi, Amaravathi.
All Heads of Departments.
All District Collectors in the state.
The Director, Treasuries and Accounts, A.P., Ibrahimpatnam.
The Pay and Accounts Officer, A.P., Ibrahimpatnam.
The Director, Works and Accounts, A.P., Ibrahimpatnam.
The Director, State Audit Department, A.P., Ibrahimpatnam.
The Principal A.G. (A&E)/Principal A.G. (G&SSA)/Principal A.G. (E&RSA), A.P., and Telangana at Hyderabad.
The Registrar, A.P. High Court, Vijayawada.
The General Administration (Cabinet) Department.
SF/SCs. - 696392.

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